TRAINING PRESENTATION Evaluation
McGaan - CATA 333

TEAM: Bizzinzzles  GRADE: B+

TRAINING MODULE: Bridging the Generation Gap – Superior/subordinate Communication

Introductory Material: Excellent, Good, Average, Fair, Poor
- Good overview of total program and its objective
- Good overview of the day’s objectives
- Nice review of MC Consulting for the beginning of training.
- Good introduction of team and initial interaction with trainees
- Ultimately a little unclear on where this is going

Quality/Relevance/Clarity of Objectives: Excellent, Good, Average, Fair, Poor
- Good idea to open with an overview of the “premises” for the whole program
- Pretty good job on presenting the morning’s objectives
- Can you be clearer in linking the objectives to later material in the program.

Appropriateness and Effectiveness of Methods: Excellent, Good, Average, Fair, Poor
- The group generated ideas on Gen. Y was a good way to get at the issue and it helped make the research you had memorable
- However, you should reinforce the presentation of the “facts” more with the PowerPoint and a handout.
- Nice job of “debriefing” after the group activity.
- Overall, the session was rather underdeveloped; give us a little bit of what you described as coming next (e.g. how this helps managers to manage).

Use of Materials (A.V., handouts, etc.): Excellent, Good, Average, Fair, Poor
- The PowerPoint was adequate and well used – not overused. It emphasized rather than overpowered content!
- Generally, you need to reinforce material more with materials and A/V. The pocket guide idea, for instance, is a good one. Use something like that in your demonstration.

Feedback, Evaluation, Motivation of Trainees: Excellent (for feedback and interaction), Good, Average (for motivation), Fair, Poor (for evaluation)
- Feedback and interaction with trainees is generally good. Nice job during the group work.
- You did not do enough to motivate the trainees to see applications to their job. Will the trainees see how the characteristics can be used? Maybe not.
- Any sense of evaluation was missing from the demonstration. Ouch!

Credibility of Trainers/Interaction Skills: Excellent, Good, Average, Fair, Poor
- Very nice, casual interaction between trainers and trainees and among the trainers. Good job.
- Excellent friendly, fun tone to the session!
- You either need better attire or you need to explain you are dressed as Gen. Y types; the look is not good enough.